



**Notice of Regular Meeting of the
Montrose Recreation District (MRD) Board of Directors
Thursday, June 27, 2024 at 11:30am
Field House
25 Colorado Ave.
Montrose CO 81401**

I. Call to Order, Roll Call

- a. **Present: Directors Barb, Christina, Suzie, Paul, Ken, Alli**
- i. Ken stepped out at 11:31 and returned at 11:35

II. Open Forum: Call for Public Comment (limit of 3 minutes per person)

III. Staff Recognition:

- a. **Introductions:**
- i. Josh Pace was introduced as the new FT Maintenance Tech for parks
- b. **Certifications:**
- i. **None**
- c. **Anniversaries:** Julie Laube 6 years, Matt Imus 6 years
- i. Neither were here; ED Mari provided brief comments about their work and skills.
- d. **Awards:**
- i. PT Staff of the Month: May 2024
1. Ramon Miranda Flores
- ii. Core Staff of the Month: May 2024
1. Matt Brickey

IV. Proclamations:

- a. **Proclaiming July, 2024 as Park & Recreation Month in Montrose Recreation District**
- i. Motion to approve made by: Director Paul, Seconded by Director Alli
- ii. Discussion: Asked if the city would also adopt. ED Mari clarified that in support we do also get the City and the County to adopt proclamations in support. Motion passed unanimously
- b. **Proclaiming July 19th, 2024 as Park & Recreation Professionals Day in Montrose Recreation District**
- i. Motion to approve made by: Director Paul, seconded: Ken. There was no discussion. Motion passed unanimously

V. Employee Handbook annual Revisions

Annual revisions referred through the Admin Committee. ED Mari reminded the Board of this year's process, that review and changes were provided in March, and that that this follows the recently-adopted Board / staff decision process, whereby certain initiatives get update through the staff, referred to Board committee, reviewed and forwarded to the full board for approval. Also Mari noted that the MRD does not necessarily update the handbook absolutely annually; rather, when new laws – either from State or Federal, or suggestions are made from staff as to best practices.

Barb and Alli (admin committee) were supportive of the changes and confirmed it is accurate, and noted that Lisa did exceptional work on the changes. Motion to approve made by: Director Paul, Seconded by Director Ken. Motion Passed unanimously

VI. Board Executive Committee Election and Committee Assignments

President Christina presented the slate of officers for the forthcoming year, thanking all the directors for their commitment and consideration. Director Christina mentioned that despite how much she doesn't want to she has to step down given her work load. The Board and staff expressed gratitude to Christina for her time as President. She presented the slate of executive team of Directors Alli, President; Suzi, Vice President; and Barb, Secretary. Director Ken made a motion to elect the slate of officers as presented, seconded by Director Megan. There was no additional discussion and the motion passed unanimously.

VII. Committee Updates and Assignments

- a. **Exec. Committee of Board** (Board: Alli, Suzi. Staff: Mari, Jeremy)
- b. **Administrative** (Board: Christina, Barb. Staff: Mari, Jeremy, Lisa, Debby)
- c. **Foundation** (Board: Megan, Barb. Staff: Mari, Astro)
- d. **Growth** (Board: Ken, Suzi. Staff: Mari, Jeremy, Justin, Miguel)
- e. **Finance** (Board: Paul, Alli. Staff: Mari, Jeremy)
- f. **MURA** (Board: Alli)

The only change is that Alli is stepping down from Admin Committee and Christina will take her place.

VIII. Montrose Classic Academy consideration for use of the Field House

Academy board members Ron Henderson, Kay Alexander, Becky Waugh gave a presentation of MCA model, during which the Directors asked a few clarifying questions. Additional discussion centered around the school calendar; that they would be part of the school district as a Charter school similar to Vista, further explanation of Singapore math, and that the school would be tuition free due to funds from the state. Further discussion among the Board noted that the presentation was very informative however it is too early in the process to discuss a lease if they are approved as a school by MCSD. The Board was steadfast that we have other commitments with the facility.

- ## **IX. Long Term Funding:**
- ED Mari outlined communication from Attorney Nerlin, noting that we would want to develop a ballot question to put on the May 2025 ballot; staff is still trying to understand and clarify the funding implications of recently passed state actions; goal s include to clear up the ambiguity from the 2014 initiative, free up capital for operations and expansion of recreation facilities. It was noted among the Board that everyone needs clarification on what and why we are asking.

X. Committee Updates and Assignments

- a. **Exec. Committee of Board** (Board: Christina, Alli. Staff: Mari, Jeremy)
 - i. **Nothing substantive to report**
- b. **Administrative** (Board: Alli, Barb. Staff: Mari, Jeremy, Lisa, Debby)
 - i. **No update**
- c. **Foundation** (Board: Megan, Barb. Staff: Mari, Astro)
 - i. The MRF was approved by the state to become a 501c3
 - ii. Trail Tri race was a success with 100 people
- d. **Growth** (Board: Ken, Suzi. Staff: Mari, Jeremy, Justin, Miguel)
 - i. No update
 - ii. Waiting on Master plan info from BerryDunn
 - iii. Ken reported that the planning commission meeting mentioned collaboration with MRD
- e. **Finance** (Board: Paul, Alli. Staff: Mari, Jeremy)
 - i. Revenues at 62% through 42%; finances are very healthy; expenses are up across the board mostly due to staffing levels. Fully staffed in 2024, understaffed in 2023; still figuring out the impact of the legislature bills; Budget process for 2025 will start in July; plan for a joint growth and finance meeting in August
- f. **MURA** (Board: Alli)

- i. Finalizing rubric for awarding funding to new businesses; new hotel and Greenline development; Presentation for new project with developer for commercial lodging behind Tratoria; Mari brought up that it is important to keep the riverway accessible for public recreation and amenities; Alli is the new MURA chair.

XI. Executive Director's Update

Frog Slide discussion. Recommended by the board to wait until next year and give the public 2-3 options and play it up on social media; Annual Report – it will be put on our website and per state statute; Expansion of partnership with City; Mari clarified that the appraisal is actually for the Field House, not Friendship Hall. Ability to get an appraisal is in doubt.

XII. Approval of BOD Meeting Minutes

- i. Regular Meeting of the Board 05.23.2024, Motion to approve by Director Ken, Seconded by Director Barb. No further discussion. Passed unanimously

XIII. Executive Session: pursuant to C.R.S. 24-6-402(4)(f) Personnel matter, preliminary annual performance review of Executive Director Mari Steinbach

The Board entered into Executive Session at The Board exited Executive Session and resumed the regular board meeting. There being no further business, Chair Christina adjourned the meeting at....

Post meeting / optional: Tour Field House and grounds as part of knowledge-base growth / information session to discuss operations and facilities.