



**Notice of Regular Meeting of the
Montrose Recreation District (MRD) Board of Directors
Thursday, April 25, 2024 at 11:30am
Montrose Community Recreation Center
16350 Woodgate Road
Montrose CO 81401**

- I.** **Call to Order, Roll Call:** called to order at 11:35am. In attendance: Director Christina, Director Paul, Director Suzi, Director Allison, Director Barbara, Director Megan, and Director Ken.
- II.** **Open Forum:** Call for Public Comment (limit of 3 minutes per person). There was no public comment.
- III.** **Staff Recognition:**
- a. **Introductions:** Matt Brickey, Recreation Coordinator – Aquatics. Jeremy introduced Matt. Matt has worked with us since 2019 and became the Aquatics Coordinator recently. Director Paul asked if he had opinions on an outdoor pool. Matt stated he is excited about the prospect as it will increase what the MRD can offer in Aquatics.
 - b. **Certifications:** No new certifications this month.
 - c. **Anniversaries:** Lisa Lopez, 3 years, Jessica Workman, 6 years.
 - d. **Awards:**
 - i. PT Staff of the Month: March 2024 (will be announced in May)
 - ii. Core Staff of the Month: March 2024 (Will be announced in May)
- IV.** **Updates & Reports**
- a. **ADA Transition Plan 1st Q –**

Jeremy reported that the budget for ADA improvements in 2024 is \$50,000. A Citizen Advisory Team has been formed and has met. MRD Board member Barbara Sharrow is on the Committee. A variety of advocates and family members are on the committee as well. Director Barbara said she is excited to also get some individuals with disabilities added to the Committee. It will meet quarterly. Its goals are to begin engagement and outreach and create awareness of what the MRD offers for the community. There are still a list of accessibility improvements to be made including adding accessible picnic tables, additional signage, improvements to facility fixtures, and policies that need to be written.
 - b. **Capital Improvement Plan 1st Q**
 - i. **EV Charging Stations**

Charging stations are on the Capital Improvement Plan list. (The Field House improvements are on hold). Director Suzi asked when the pool indoor re-painting will happen. Miguel said we have received 2 paint quotes and they were higher than expected. He continues to do research on options. It is currently not budgeted for 2024. Jeremy recommended saving this job until 2025. Director Barb asked if the funds allocated for the Field House in 2024 could be used elsewhere. Jeremy stated that this is a discussion that the Growth Committee needs to have. Director Christina stated that a couple of our plans for 2024 are on hold and does not believe that we should spend money on other items. Miguel is confident that the MRD maintenance crew will be able to repair the paint internally this year.

Jeremy stated that in 2022 we had the option to spend money to do an upgrade on the charging stations and we chose to spend the minimal amount. Now, 4G is needed for all stations and we are discussing if we spend the funds to update them. Two stations are currently working and two are not. The cost of updating them will be added to our 2025 Capital Improvement Plan. Director Suzi asked if the MRD charges for charging, Jeremy said currently we do not charge for that service. Director Christina stated that this is worth a discussion, and asked if it fits in our cost model. Miguel said the cost to the MRD is minimal. Miguel also said other chargers in town are

no cost. Director Paul suggested that the MRD reaches out to the City of Montrose to see if we can take advantage of the grant that they receive for charging stations. He also thinks that we need to discuss possibly charging for the use of the chargers. Jeremy also stated that the Capital Improvement Plan for next year will be discussed starting in 2 months and this will be addressed.

V. Employee Handbook annual Revisions

- a. Annual revisions referred through the Admin Committee.
The Board stated that they don't feel the need to discuss the proposed changes in detail. The Admin Committee went through the changes in detail. The two board members involved were Directors Barbara and Allison. Director Allison stated that the process went through was quality. Jeremy stated that the formatting will be addressed but we focused on the content in the meetings. Director Barbara stated she would like to follow up with Lisa after the meeting on a couple of changes that she suggested and did not have time to review before this meeting. The board decided to wait on approval of the handbook until Barb's questions are answered.

VI. Committee Updates and Assignments

- a. **Exec. Committee of Board** (Board: Christina, Alli. Staff: Mari, Jeremy)
Mari and Christina met before the board meeting and talked about the agendas for April, May and June. Christina suggested that the Board discuss Committee assignments and Board Officer Positions. She asked that if people were interested in being on the board, they reach out to her. She stated that the election will be held in May or June.
- b. **Administrative** (Board: Alli, Barb. Staff: Mari, Jeremy, Lisa, Debby)
Director Allison stated there were no updates besides what was already discussed on the Employee Handbook.
- c. **Foundation** (Board: Megan, Barb. Staff: Mari, Astro). Director Megan stated that there is nothing new to report. Director Barbara stated the Foundation's 501C3 application is in process. Director Megan, when asked, said that the Tri has 40 participants signed up so far. Astro applied for and received a grant for the event. Director Megan stated that volunteers are needed.
- d. **Growth** (Board: Ken, Suzi. Staff: Mari, Jeremy, Justin, Miguel). Director Ken stated they have not met. He also stated he attended the City Planning Commission recently, where open space was discussed. He stated that a sidewalk down Ogden Road is being discussed. Director Christina stated that she is aware that the City is also discussing trails. Director Ken said this was not discussed at the recent meeting.
- e. **Finance** (Board: Paul, Alli. Staff: Mari, Jeremy) Director Allison stated that they met and that a portion of financials were received yesterday. She also stated that revenue collections are slightly ahead of last year and that we are "healthy" financially. Sales tax receipts are up as well as Lottery Funds. Senate Bill 238 was passed last year, the good news for the MRD is that we will receive some backfill funds on property taxes. Jeremy stated that this will not be received next year. The 2023 full Financial Report should be received in May.
- f. **MURA** (Board: Alli)
Director Allison said that they did meet. She stated that "Project Green" is slated at Colorado Outdoors which will include a residential and commercial building. She stated that they will break ground in early 2025. She also stated that they finalized the SOP for the City discussing with potential developers what infrastructure that they can provide. This would include items such as sidewalks and parking areas. She stated that they are also going for additional financing for further development. She stated that there will be 3 hotels at this sight eventually.

VII. Executive Director's Update

HR update: Quentin, who has been a Maintenance Technician, has taken the Aquatics Leader position and will begin on April 27. Jeremy also stated that we are in the Performance Appraisal Review Process. Christina stated that the board will also be doing the ED evaluation soon, and will include a 360 evaluation.

Justin presented the data for the year to date. Most participation is up. The CRC has 1,200 more members than last year. He stated that Hailee (Lead Lifeguard) did a wonderful job during the transition of Aquatics Coordinators. The first ever Dad/Daughter dance was very successful with over 50 participants at the CRC. Miller did a report on the Enrichment Program. Jeremy said that the school system will stop providing their enrichment program so the MRD may absorb many of those kids. Miller is evaluating how this can be done. Director Christina asked if the MRD can increase the number of kids we serve. Miller stated that facility

space is an issue but we are working with the school district to utilize some of its facilities. The school district is discussing the possibility of busing kids to the program.

VIII. Approval of BOD Meeting Minutes

a. Regular Meeting of the Board 03.28.2024 – Director Allison moved to approved minutes, Director Barb seconded. The motion passed unanimously.

IX. Adjourn – The meeting adjourned at 12:59pm

Next BOD Regular Meeting & Budget Hearing

May 23 at 11:30am

CRC 16350 Woodgate Road

Montrose, CO 81401